

[Q#2020] IMRI [Strategy] Quarterly Progress Summary

Headlines / Significant Developments

Primary development (the what/how)...



The Story: Why it is important

Secondary development (the what/how)...



The Story: Why it is important

Tertiary development (the what/how)...



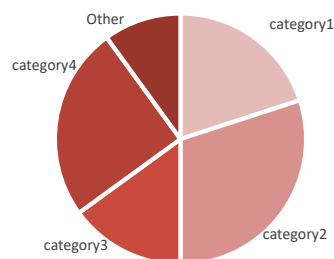
The Story: Why it is important

Impact Highlights & Metrics

Impact Areas Reported:

List most pertinent impact areas here

Edit, add, or replace graph depending on impact area(s) included (e.g. change over time graph may be more appropriate than the pie chart)



Note:

264 Metric

Relation to goal – Goal by Date

124 Metric

Relation to goal – Goal by Date

2 Metric

Relation to goal – Goal by Date

1 Metric

Relation to goal – Goal by Date

Impact Stories



Impacts on infants and children



Impacts on people who are pregnant or planning to parent



Impacts on families

Tracking Progress Along the Theory of Change: FLOURISH-wide Strategic Activities

Engagement



Community Power

- Engagement with/leadership of Black-led organizations
- Other indicators appropriate to activity area

Framework



Visibility, Framing and Norms

- Examples of use of Racial Equity Framework to inform backbone activities and partnerships
- Evidence of disruption of status quo to create bold change

Change



Capacity

- Opportunities for organizational partners and community leaders share knowledge
- Activities/opportunities to enhance community/partner capacity

Community Engagement



Signs of Early and Systems Changes

Transparency



- Clear descriptions of goals and potential challenges

Collaboration/Convening



- Collaboration with organizations in IM ecosystem

Systemic Structure



- Entities that work on reducing infant mortality are connected, transparent, and aligned

Power Structure



- Instances/evidence of Black providers elevated as leaders



- Dismantling system holding problem in place

[MONTH] IMRI Overall/Backbone Monthly Progress Summary

Strategies

Early Changes

Community Power



- Work with Black community led groups to guide programs and initiatives through their expertise
- Leaders within the Black community drive the decision making for the initiative
- Develop structure for grantmaking for Black community groups

Visibility, Framing, or Norms



- Emphasize trust in the Black community over a biased system
- The ecosystem around FLOURISH is oriented to advancing racial equity through a shared agenda
- Respect Black community for sharing expertise and lived experience
- Redefine FLOURISH language to be community facing

Transparency



- Space holder for future use
- Describe what change looks like and the challenges FLOURISH may encounter

Collaboration/Convening



- Connect Black individuals who have been impacted and allow space for shared experiences
- Engage existing leaders in Black communities
- Develop structures to leverage systems leaders and sustain impactful relations
- Advocate for community health workers and home visitors to be integrated in partners' core health work
- Fostering collaboration between coalitions

Capacity



- Build capacity of internal and external communications team to be "community-facing"
- Provide trainings and learning sessions based on community input
- Develop a funding structure to support strategic activities
- Provide training and technical assistance to community

[MONTH] IMRI Overall/Backbone Monthly Progress Summary

Systems Change

Advocacy & Policy

- Ensure quality transportation is not a barrier to accessing care

Power Structure

- Policy makers and systems leaders actively listen and incorporate community voice

Systemic Structure

- Coordinated care incorporates resources and connections between providers and families

- Families receive holistic care, including behavioral, emotional, physical, and spiritual health

- Give Black caregivers informed choices

Impact

- Space holder for future use

